

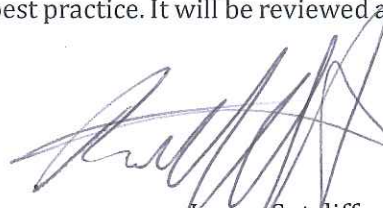
## PART 1: STATEMENT OF HEALTH & SAFETY POLICY

Sutcliffe Construction Ltd place great importance on the well-being of our employees and others who might be affected by our work. We aim to achieve a safe and health working environment for our staff and others by eliminating or controlling risks to health and safety which arise from our work activities and by continually improving health and safety standards on our construction sites, as well as in our workshops and offices. We are committed to providing safe access, a safe workplace, safe plant and equipment and a competent, informed workforce as well as ensuring the training, supervision and other resources needed to achieve these aims.

The Company will consult with and involve employees in matters which affect their health and safety and will ensure that our workforce understand relevant Company policies and procedures. We will encourage employees to play an active part in identifying and implementing changes which might improve our ability to work safely. Employees in their own right are expected to do all that is sensibly possible to prevent injury to themselves and others, as well as to prevent damage to property.

This document sets out Company responsibilities and our overall organisation as well as the general arrangements for health and safety required by the Health and Safety at Work etc Act 1974. General arrangements for the control of aspects of health and safety required by subsequent, secondary legislation are also included (the Management of Health and Safety at Work Regulations, the Provision and Use of Work Equipment Regulations, Construction [Design and Management] Regulations and others). Details of our approach to the specific risks inherent in our work, safe working systems, hazardous substances etc., are covered in separate, but parallel documents which detail the procedures, standards, safeguards and detailed systems of work needed to achieve a safe working environment. These procedures are to be followed by everyone in the Company.

This policy will be updated to reflect any changes in our work and organisation and to meet any new health and safety legislation or emerging best practice. It will be reviewed annually.



James Sutcliffe  
Managing Director

January 2018